The Gift of Time

"As a life-long learner and a dabbler in the areas of systems thinking and organizational behaviour, I found so many tidbits of information from so many perspectives, that my thoughts started running rampant. I wanted to go start researching and reading more, and not only about systems thinking. . . .

"I am sure everyone who reads it will pick up new ideas to research or will revisit some that need renewing. So much of what Jerry Weinberg has given the world is summed up so nicely in this small book of essays."

—**Janet Gregory**, coauthor of *Agile Testing: Practical Guide for Testers and Agile Teams*

"... Reading this book will not give you any technical skills and may not even directly make you a better programmer or system designer. What it will give you is a deep appreciation for the value of people and analytical skills, for it is smart people who design efficient major systems and they do so by interacting and having skills that complement each other."

—Charles Ashbacher, Charles Ashbacher Technologies

Celebrating Jerry Weinberg



Internationally respected for his innovative thinking on both human and technical issues, Gerald M. Weinberg is a highly influential author, lecturer, and consultant, drawing on experiences gained in all three roles, as well as from a long technical career as a software developer and researcher.

Weinberg has written on topics ranging from computer systems and programming to education, problem solving, and writing. He is the author of *The Psychology of Computer Programming, The Secrets of Consulting, Weinberg on Writing*, and dozens of other highly regarded books and articles. His blend of wit, storytelling, and jawdropping insight has won him fans around the world. Learn more at JerryWeinberg.com.

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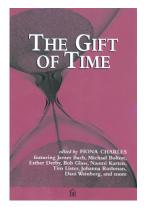
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The Gift of Time

edited by Fiona Charles



ISBN: 978-0-932633-75-0 ©2008 176 pages softcover \$25.95 (includes \$6 UPS in US)

Sharing the Gift of Time

Consultants and managers from diverse fields present perspectives on lessons learned from Gerald M. Weinberg. A celebration of Jerry Weinberg's still-flourishing career, *The Gift of Time* is at once a tribute to a remarkable and influential software and systems pioneer, an introduction to his work, and a collection of lively and informative essays. Seventeen contributors focus on practical strategies and techniques applied and extended in their own work.

Readers, students, clients, colleagues, and friends of Jerry Weinberg, the contributors to *The Gift of Time* are notable authors and teachers in their own right. Reflections by Fiona Charles, Robert L. Glass, James Bach, Michael Bolton, Jean McLendon, Sherry Heinze, Sue Petersen, Esther Derby, Willem van den Ende, Judah Mogilensky, Naomi Karten, James Bullock, Tim Lister, Johanna Rothman, Jonathan Kohl,

Dani Weinberg, and Bent Adsersen explore topics including: • the role of systems thinking as a foundational software testing skill • understanding the relationships inherent in software quality and other complex problems • building personal tools to confront the struggles of everyday life and work • improving working relationships, and work itself, through congruent feedback • applying models to solve problems in group dynamics • observing behavior as an indicator of progress in process improvement • developing critical organizational skills through experiential learning • solving problems by examining underlying system dynamics, and more.

A compendium of valuable expert advice, the book addresses core issues on the human side of software projects.

Read more about this book at www.dorsethouse.com/books/gift.html